(C)

കേരള സർക്കാർ Government of Kerala 2014



Regn. No. KERBIL/2012/45073 dated 5-9-2012 with RNI

Reg. No. KL/TV(N)/634/2012-14

# tl cf Kk ddv KERALA GAZETTE

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത് PUBLISHED BY AUTHORITY

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## PART I

# Notifications and Orders issued by the Government

### Labour and Rehabilitation Department Labour and Rehabilitation (A)

**ORDERS** 

(1)

G. O. (Rt.) No. 422/2014/LBR.

Thiruvananthapuram, 24th March 2014.

Whereas, the Government are of opinion that an industrial dispute exists between (1) M/s. Cadila Pharmaceuticals Limited, 'Cadila Corporate Campus' Sarkhej-Dholka Road, Bhat, Ahmedabad-382 210, Gujarat (India), (2) C & F for Cadila Pharmaceuticals Limited, C. M. Agencies, C. M. Complex, Kalavath Road, Palarivattom, Cochin-25 and the workmen of the above referred establishment represented by the State General Secretary, Bharathiya Medical & Sales Representatives Association, (BMSRA) State Committee Office, Karmamythri-BMSRA Office, Near Thiruvambadi Temple, Nirmithi Complex, Shornur Road, Thrissur-22 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

#### Annexure

Whether the denial of employment to Sri Ajithkumar, V. M., Anwar Hassan, Rajilnath, K. Field Officers under Cadila Pharmaceuticals Limited, Ahmedabad by the Management is justifiable? If not what relief they are entitled to? (2)

#### G. O. (Rt.) No. 425/2014/LBR.

Thiruvananthapuram, 24th March 2014.

Whereas, the Government are of opinion that an industrial dispute exists between the Director, Jubilee Mission Medical College Hospital, East Fort, Thrissur and the workmen of the above referred establishment represented by (1) the Secretary, United Nurses Association (U. N. A.) Jubilee Mission Medical College Hospital Unit, East Fort P. O., Thrissur, (2) the General Secretary, Kerala Hospital Employees Sangh (BMS), Thiruvambady, Thrissur in respect of matters mentioned in the annexure to this order:

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. Industrial Tribunal will pass the award within a period of three months.

#### Annexure

Whether the demand of the employees of Jubilee Mission Medical College Hospital, Thrissur for the bonus of the years 2012-13 is justifiable? If so, what are the benefits they are entitled to get?

(3)

#### G. O. (Rt.) No. 428/2014/LBR.

Thiruvananthapuram, 24th March 2014.

Whereas, the Government are of opinion that an industrial dispute exists between Sri P. A. Pappachan, General Secretary, Head Load & General Workers Congress (INTUC) Kannamali, Ernakulam and (1) Sri Jenson, (Contractor), S/o Antony, Kizhakkevettil House, Kannamali P. O., Kochi, (2) Sri Mathappan (A. T. Mathew) (Contractor) S/o Thomman, Alumkkal House, Kannamali P. O., Kochi, (3) Sri Varki S/o Philik, Thayyil House, Kannamali P. O., Kochi, (4) Sri Joseph, P. P. S/o Pathro, Puthenveettil, Kannamali P. O., Kochi (General Secretary Ernakulam District Karinkkal Thozhilali Union INTUC), in respect of matters mentioned in the annexure to this order:

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the claim for the work of Seawall Construction at Kannamali—Manassery Desam by Headload and General Workers Congress (INTUC) Reg. No. 07-57/1997 is justifiable or not? If yes, what is the proportion of work they are entitled to?

(4)

#### G. O. (Rt.) No. 431/2014/LBR.

Thiruvananthapuram, 25th March 2014.

Whereas, the Government are of opinion that an industrial dispute exists between Secretary, Kozhikode Sarvodya Sangh, 'Khadigram', S. M. Street, Kozhikode-673 001 and workman of the above referred establishment represented by the General Secretary, Mercantile, Employees Association INTUC, 5/2183, Indhira Gandhi Road, Kozhikode-673 001 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the reversion and transfer of Mr. P. Vinayan, Manager, Kozhikode Sarvodaya Sangh to the Cadre of Assistant, Khadigram, Kozhikode is justifiable? If not, what relief he is entitled to?

(5)

#### G. O. (Rt.) No. 451/2014/LBR.

Thiruvananthapuram, 31st March 2014.

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Cochin Kagaz Company, Karukutty, Angamaly and the workman of the above referred establishment Sri Udayakumar, R., Saraswathy Mandiram, Cherupoika P. O., Kollam in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication; Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Sri Udayakumar, R. from Cochin Kagaz Limited, Angamaly is justifiable are not? If not what are the reliefs he is entitled to get?

By order of the Governor,

Rajanikant R. Baliga, Under Secretary to Government.